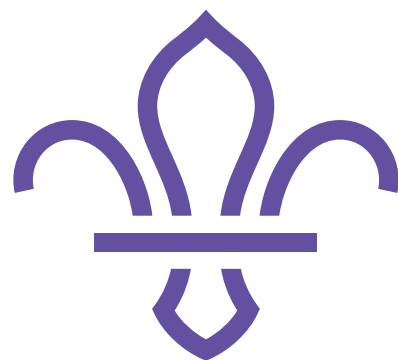


Scouts
Ash Green



Group AGM
Report 2021

BEAVERS

cubs

SCOUTS

EXPLORERS

Annual General Meeting, 22 June 2021

Group Chairperson's Report

It's great to see so many of you here, face to face at Ash Green Scout Group's AGM. This last 14 months have been very challenging for us all and not least our young people who have in most cases bounced back and enjoyed being able to see their peers in person again. This year we are able to give out some awards and we welcome our District Leaders to celebrate with us.

As ever a big thank you goes to all the volunteers on the Executive Committee, the Group Scout Leader (GSL), AGSLs, Treasurer and Secretary. Special thanks to the leader team for their hard work and dedication to ensure that our children were entertained through the various lockdowns and providing exciting opportunities when face to face meetings where an exciting and enjoyable programme of activities have been planned from water activities to microlighting for the scouts and even a couple of small camps planned.

Remember our leader team meets and plans for your child's section, spends hours organising and running activities as well as giving up their time for camps and special days out. But their commitment to ensuring your child is able to learn new skills and enjoy adventures is appreciated by me and I'm sure you'll want to say thank you too.

At the beginning of the month, we celebrated Volunteers Week. Scouting is a movement and is voluntary. We welcomed a new leader Alisha Miller who joins Little Foresters. We also say goodbye and thank you to Jonathan Elliott and Sara Appleton from the Scout Leader team. We expect to see a couple more leaders leave us as their children leave the group, so we are as always looking for new leaders. If you want the chance to take part and learn new skills, come and see us to find out more!

As you will read from the GSL's report, the group has shrunk a little bit due to the pandemic, this is understandable, but we are still going strong and continue to have a waiting list to join, we are still the largest group in Swanley District. We have a decent reserve budget and are in the midst of purchasing a garage for local storage in New Ash Green, which will take thousands of pounds.

This year has been strange, in that we have not managed to have any fundraising or social events, but we hope these will resume over the next year. But we've not stopped sharing our news on local social media pages, with recent litter picks going down very well with our local community. It all helps to raise our profile and the positive impact scouting has.

When we do go back to fundraising, we would love to see our parents supporting these events, both by helping to run a stall or setting up the marquee, to actually attending our events to help fundraise. Higher profile events like fetes really help to shine a positive light on the scouting movement and for young people in Ash Green, it also helps us to encourage new leaders and adult helpers.

We look forward to a more positive year ahead, with hopefully more normality, camps and adventures that will challenge and inspire your children.

Louise Banks, Chair.

Group Scout Leader Report - Overview for the year ending 31/3/2021

It is with no small amount of optimism that I put my pen to paper here! With signs that the Covid pandemic is at last coming under control and restrictions are gradually being lifted, I am hoping that Scouting at New Ash Green will return to 'almost normal' in the very near future.

The Covid Pandemic did unfortunately have some impact on the number of young people within the Group and we returned a total of 85 youth members in the Scout Census 2021. This was a reduction of 33 over the previous year. The reduction was caused, in the main, by the lack of recruitment of new Beavers during the lock-down periods. 'Normal' progression through the various Sections, which we experience as a matter of course each year, accounted for a very large proportion of the 'losses' we sustained. Just a handful of actual young people left for various other reasons. The 'good news' is that our Waiting List numbers are still very high (*and growing!*) and we will be starting new members over the coming months.

Despite the lock-downs and the very limited Face-to-Face meetings (*when we could meet!*) significant progress in badgework was made across all Sections, largely due to the fantastic work done by the leaders, supported by our parents. Zoom video conferencing became the new way of communication (*wish I had bought shares in Zoom before the first lockdown!*) and we all struggled to get to grips with the technology, trying different ways to present ideas and challenges to our young people. Generally, the response from your children has been nothing short of amazing!

The lock-down has prevented almost all traditional Scouting activities and events, but we still managed to have our Annual Promise Renewal ceremony in April by holding a virtual Zoom Meeting where about 50 members renewed their promise on-line. We also held several Camps at Home – the most notable being the Mallowstorm event in August.

Training & Development

We continue to encourage the development of our leaders through the Scout Association's Adult Training Scheme and, during the lockdown quite a few leaders extended their knowledge through a series of on-line distance learning modules. Well done to you all! Quality training opportunities for leaders not only ensure that our young people get the best *Scouting* possible, but also that our volunteer leaders are given the opportunity to enhance their knowledge and skills and complete their formal training as quickly as they can.

The Adult Leader Team

We welcome two new uniformed leaders to our Team. **Alisha Miller** has joined our Little Foresters Beaver Colony and has had an immediate impact, with her love of wildlife and her menagerie of pets! She has already introduced the Colony to some of them and has also been showing the Beavers where they can find slow worms on the Minnis and surrounding woodland! Welcome, Alisha!

Very recently, **Chloe Irving** has joined our Jungle Cub Pack as an Assistant Cub leader and we look forward to working with Chloe. Welcome Chloe!

Sadly, Asst Scout leader **Jonathan Elliott** decided that, after many years with the Group, it was time to move on. We take this opportunity to thank Jonathan for his service to the Group and our young people and wish him well.

Sarah Appleton also 'hung up her wood beads' as she, and her family, started a new life overseas. Sarah had again been with the Group for a long while, and she will be sadly missed. Thank you, Sarah and we all hope that your new life works out well for you all!

Adult Recruitment

You may have seen some advertising from the Scout Association on our Facebook page about becoming a volunteer. If you haven't, then please do take a look at the advertising! Ash Green Scouts still have a number of vacancies for additional leaders across the Group, in all Sections, so if you feel that you may wish to join our incredible leader team (*or just find out a bit more?*) please let myself or any other leader, know!

Adult Awards

Helen Richardson, our Wilderness Scout Troop Leader (and our Training Manager) has been awarded the Chief Scouts Commendation for Good Service in March this year. This Award is given in recognition of the special contribution made to the Scouting by an individual. As for myself, I was awarded the Chief Scout's Award for Merit along with the Chief Scouts Commendation Award, also in March this year.

Youth Awards

Despite the obvious difficulties during the lock-downs, we have had quite a few Chief Scout's Bronze, Silver and Gold awards across the Group. These awards are the highest possible achievements in each of the Sections – Beavers (*Bronze*), Cubs (*Silver*) and Scouts (*Gold*) and it takes a lot of hard work for the young people (*and their leaders*) for the young people to achieve these awards. *Well Done to you all!*

Supporting the Community

Over the past year, the pandemic has meant that the Group has not been able to provide our usual levels of support for our Village Community. Since returning to face-to-face Meetings, we have made a new start and several Sections have been out in the locality litter-picking. No doubt, over the coming year we will try to increase our community support.

Financial Strength

The Group's finances remain healthy and we continue to hold adequate reserves. At the beginning of the Covid19 Lock-down, we reviewed our financial position and asked parents to maintain subscriptions where possible. This has helped us a great deal, so I would like to personally say *Thank You!* to you all for continuing to financially support the Group during these difficult times. As we do not own our premises, we were unable to take advantage of any Government grants etc and we have relied solely on your continued willingness to support the Group. Please take a look at the Financial Summary, which is part of this document, for more details, but in brief, the Group reported net financial assets of £57,646 at 31st March 2021.

Whilst we appear to have good financial reserves, we need to bear in mind that the Group is currently nearing completion of the freehold purchase of a lock-up garage for £9,500 in New Ash Green. The garage will be used for storage of equipment, as our existing arrangement for temporary storage away from the Youth Centre is coming to an end and the amount of storage available at the Youth Centre is not enough for our needs. Once acquired, there will be additional costs involved in adding some security measures and in making the garage useable as a safe storage facility. The garage will remain as an asset of Ash Green Scout Group and, should the situation demand it, it could be sold, and the asset value realised in the future. Unfortunately, the original plans to develop a storage facility at the Youth Centre have been shelved, at least for the foreseeable future, due to difficulties with local authority planning approval.

Finally

On behalf of the Group my grateful thanks again go to all our leaders for their continued enthusiasm and commitment to our young people and *Scouting*, to Louise Banks (*Chairperson*) and our Executive Committee members for their continuing support, and to our fantastic parents and others who have continued to support us throughout this difficult year. Your support really does help make the Group the success it is! Without you all Ash Green Scout Group would not be able to provide such wide-ranging facilities and activities to our youth in the area, so Thank You all!

I would like to especially thank **Pat Roberts** (Chi Chi), our Assistant District Commissioner for Cubs, who has been really supportive to both the whole District and myself, but more so to Ash Green and our Cub Packs. Pat is standing down from her role, but she will not be lost totally as she has agreed to take on a further District Appointment. Thank You, Pat!

I would also like to add a heartfelt welcome to **Frances Wallace**, who has been appointed as the new District Commissioner for Swanley Scouts. Congratulations to you! Both Ash Green Scout Group and I look forward to working with you!

Above all else, despite the relaxation of many COVID rules, for everyone's sake, please do continue to maintain social distancing and safety measures wherever possible - and stay safe!

Peter Lewis

Group Scout Leader

Treasurer's Report for the Annual General Meeting June 2021

The accounts for the Group's financial year ended 31st March 2021 were approved by the Executive Committee on 6th May 2021 and a copy of these accounts are shown below.

Account balances

The total Group financial assets held in three separate accounts, as at 31st March 2021 was **£57,646**. Our main sources of income were from the monthly subscriptions and Gift Aid payments from HMRC. In normal years, we would also benefit to a lesser degree from fund raising events, but the COVID pandemic denied us those opportunities.

Despite the fall-out from the pandemic and the economic impact it has had on some families, I whole-heartedly thank the parents who were in a position to continue paying their monthly submissions to the Group enabling us to maintain a healthy financial position. Although we saved money on not having to pay for the hire of the Youth Centre and Village Hall this year, we still had outgoings of £16,274 (*of which £7,200 related to internal transfers between accounts*). Net actual expenses accounted for just under £9,000 and that included the unexpected expenses of over £1,000 relating to COVID as we needed to buy cleaning materials, thermometers, PPE etc.

As we still have the pressing need to acquire storage space for our equipment, we have taken the opportunity to purchase a garage in New Ash Green and we are hoping to finalise the legalities of transfer of ownership in the next few weeks. Once we have achieved this, we will need to spend further monies on increasing the security. Some of our reserves will be used meet these costs.

Gillian Lewis, Treasurer

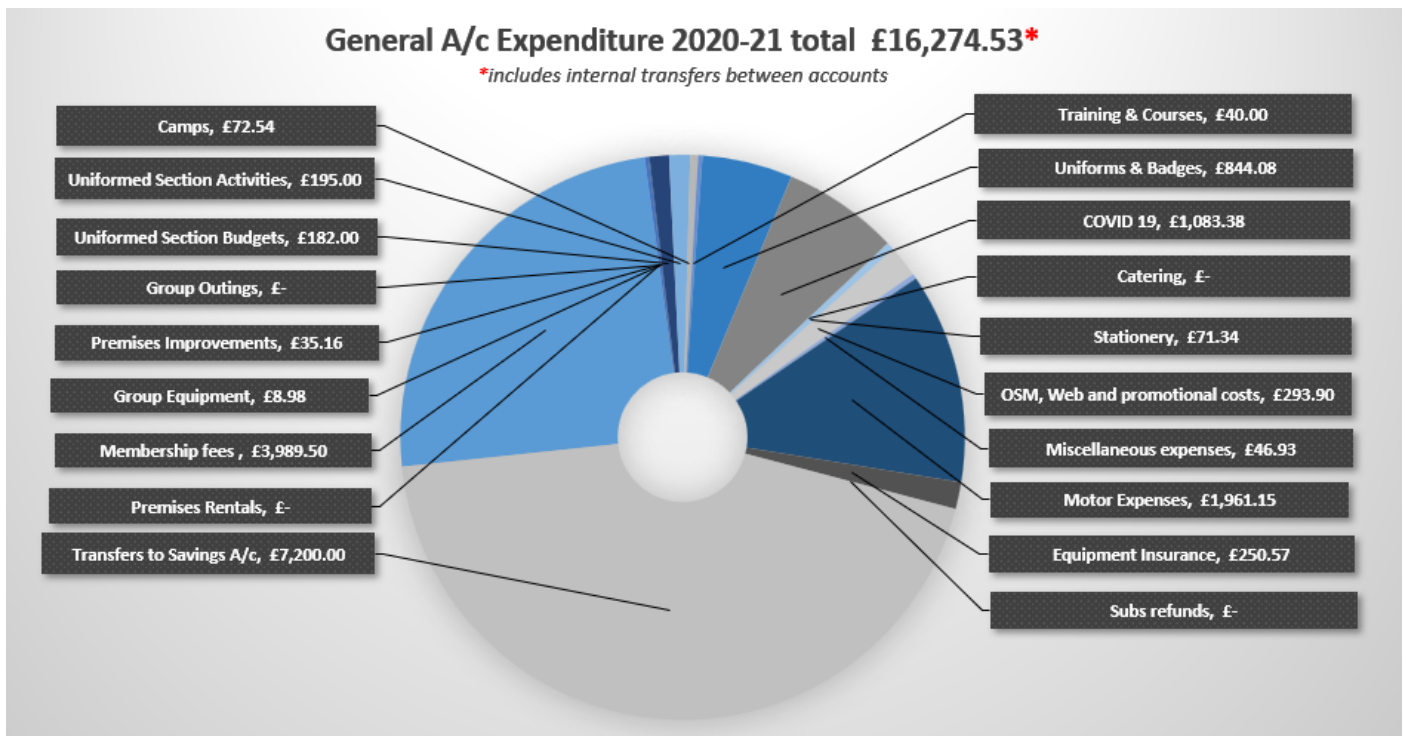
Summary of all three Bank Accounts as at 31/03/2021

Account: 28249560 (General Account)		Account: 47686260 (Fund Raising A/c)		Account: 28249968 (Savings A/c)	
Opening Balance Bfwd	£12,685.78 Y	Opening Balance Bfwd	£ 9,514.66 Y	Opening Balance Bfwd	£24,002.32 Y
General A/c Deposits	£19,834.88	Deposits to date	£ -	Deposits to date	£ 7,206.81
Treasurer Cash	£ 676.44	Payments to date	£ -	Payments to date	£ -
General A/c Payments	£16,274.53	Fund Raising A/c Balance:	£ 9,514.66	Savings A/c Balance:	£31,209.13
Gen A/c Balance:	£16,922.57				

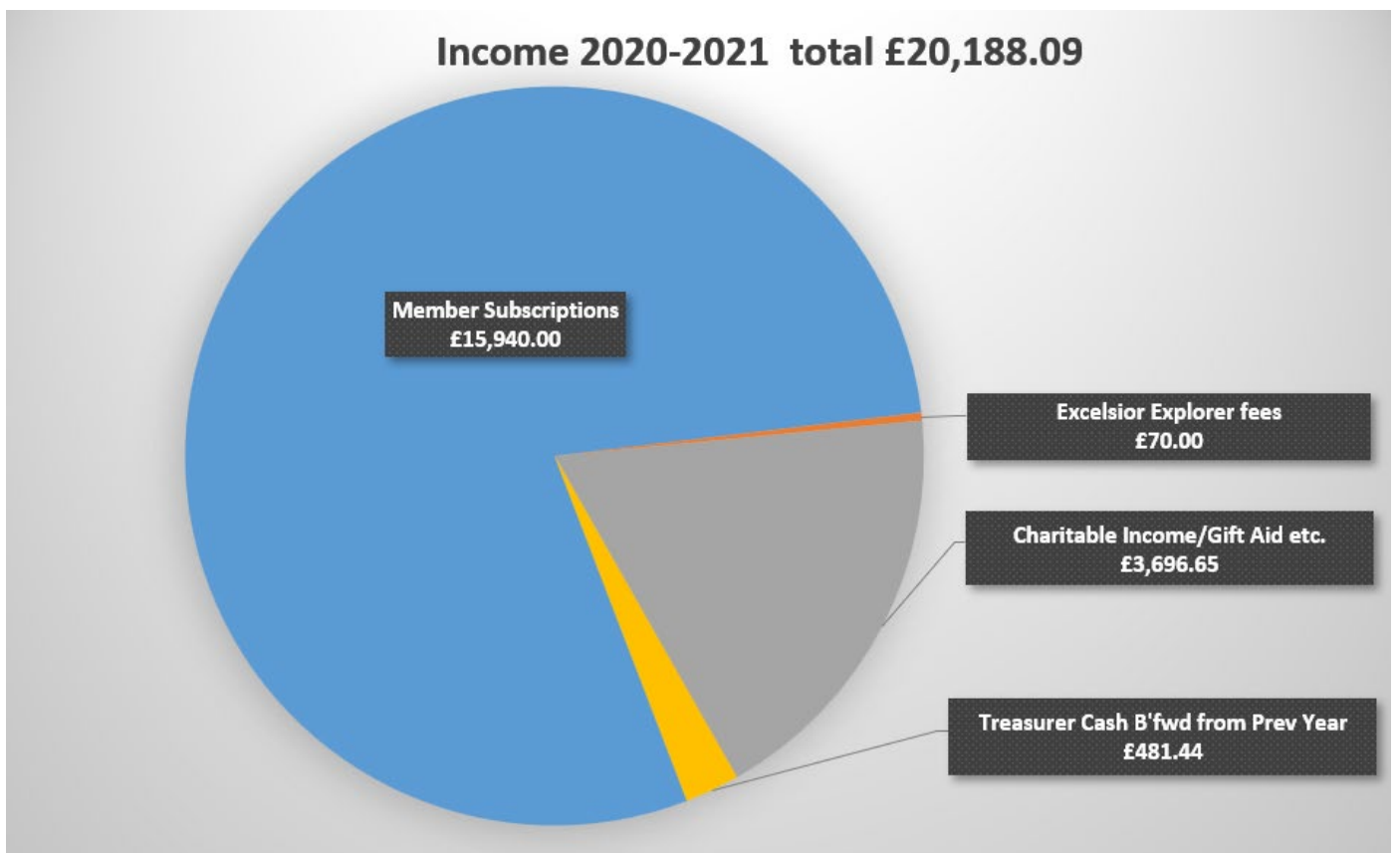
Statement of Assets & Liabilities for the Year Ending 31st March 2021

	Out £	In £	
Balance of Gen A/c at 1/4/2020		£ 12,685.78	
Gen A/c Spending	£ 16,274.53		
Gen A/c Income		£ 19,834.88	
Gen A/c cash held by Treasurer		£ 676.44	C/fwd to 21/22
			£16,922.57
Balance of F/R A/c at 1/4/2020		£ 9,514.66	
F/R A/c Spending	£ -		
F/R A/c Income		£ -	£9,514.66
Balance of Savings A/c at 1/4/2020		£ 24,002.32	
Savings A/c Deposits		£ 7,206.81	
Savings A/c Withdrawals	£ -		£31,209.13
Totals	£ 16,274.53	£ 73,920.89	
	£ 73,920.89		£57,646.36
	£ 57,646.36		

The chart below shows a summary of Expenditure of the General Account ONLY



This chart shows the principal income stream for the General Account for 2020-2021



Note: **Fund Raising** and **Savings** accounts hold additional funds NOT reflected in the charts above.

Comparison of Income and Expenditure as at 31/03/2021 and 31/03/2020

	2020-2021		2019-2020	
	£ Out	£ In	£ Out	£ In
Member Subscriptions		15,940		20,126
Excelsior Explorer Fees		70		75
Camp receipts		0		2,356
Fund Raising/Donations		0		103
Activities/Outings		0		157
Charity/Gift Aid		3,697		3,459
Internal Transfers		0		11,861
Other income		0		212
Treasurer Cash B/fwd from Previous Year		481		227
Sub Totals		20,188		38,576
Membership Fees	3,990		5,900	
Premises Rentals & Improvements	35		3,515	
Group Equipment	9		2,935	
Uniformed Section Budgets	182		611	
Uniformed Section Activities	195		449	
Camps	73		3,371	
Adult Training & Courses	40		182	
Uniform Scarves & Badges	844		2047	
Covid 19	1,083		0	
Catering	0		267	
Stationery	71		73	
OSM, Web & Promotional	294		314	
Miscellaneous expenses	47		703	
Motor expenses	1,961		3,098	
Equipment Insurances	251		223	
Subs Refunds	0		255	
Sub Totals	9,075		23,943	
Transfers to Savings A/c	7,200		7,200	
	16,275		31,143	
Less Total Expenditure		16,275		31,143
Surplus for year		3,914		7,433

Little Dambusters Beaver Colony Report

Over the past year the Little Dambusters beavers have adapted well to the lockdown period and moving over to Zoom meetings where necessary. Unfortunately, not all of the Beavers joined in and we lost a few members after the first lockdown. Those that stayed really seemed to enjoy the Zoom meetings and really engaged with us setting some of their badge work for completion at home.

Over the past year we were able to award 5 Chief Scout Bronze awards and a total of 147 other badges. We have also swum up 9 Beavers to Cubs. We have only just started welcoming 7 new Beavers now that the restrictions are easing.

We managed to get our Space Camp in in March 2020, just before the first lockdown, at Horton Kirby which was most enjoyable. The Beavers have also joined in with the Mallowstorm Camp at home and in March 2021 we held our own Virtual Spy camp with all of our remaining Beavers.

Since coming back to face-to-face meetings, we have been trying fencing, fire lighting, putting up tents and archery. Next term we hope to be focusing on our Outdoor and Adventure Badges so will be organising hike, trail laying and working towards our cycling badge.

We currently have 12 Beavers, with more due to start in the summer term. We also have 4 full time leaders, Chip, Malak and Keep, and Chatter who is with us fortnightly.

Kelly Calow (Hawkeye), Beaver Leader, Little Dambusters

Little Foresters Beaver Colony Report

Little Foresters Beaver Colony is growing from strength to strength. After lockdown, we had only four beavers due to many becoming cub age during that time, so moved up to Forest Pack. Since then, we currently now have seventeen with three uniformed leaders, one parent helper and another assistant leader ready to be invested.

During lockdown, we reverted to online zoom meetings. We started off with joint meetings with Little Dambusters but as you can imagine, with six- to eight-year-olds, this was quite a challenging task. We held quizzes, scavenger hunts and even had an online fitness session. But that didn't last long with Little Foresters as we just couldn't engage them enough.

Finally, we were allowed to meet face to face after quite a long time away. It's been great to welcome them back and meet our new additions. Our first meeting was introducing Alisha, our new assistant beaver leader. She has some great ideas for the Colony, and we can't wait for the Beavers to undertake some new and exciting challenges. We held a log chew, where the children have an input into what things they would like to do in their meetings. Fire & s'mores was at the top of the list along with kayaking, simple backwoods cooking, archery, knots & compass. All of which have been penciled in.

Due to the current COVID situation, we had to cancel our Beaver Skills Day, which was to be held at our District Campsite, Farningham Woods. This will hopefully be rescheduled in the near future. This is where they will undertake various activities including fire lighting, putting up a tent, backwoods cooking and trail laying amongst others.

As soon as the Scout Association give us the 'all clear', we are aiming to go camping. This will be an outdoor camp where the beavers sleep in tents. We as a leader team need to have a meeting about this. As soon as we have the details, information will be relayed out to all Parents and Carers.

I would like to thank the Leader team of Little Foresters. You are all amazing & challenge yourselves each week, learning new skills, to give the children a great experience. Hopefully over the next year we can deliver some great activities for the children.

Kelly Wills, Beaver Leader, Little Foresters.

Forest Cub Pack Report

We currently have 24 Cubs and 3 regular leaders – we lost some of our older Cubs to scouts and sadly one Cub choosing not to move up as her schooling and other commitments would not allow her to do so but have gained new Cubs who have moved up from Beavers and been transferred into our pack.

The leader team has been proud to have awarded 8 Chief Scout Silver Awards during the last year, with another couple due to be awarded soon pending completion of Personal Challenge Badges.

Last year we had good regular weekly attendance on our Zoom meetings with many evenings being youth led with our young people creating great quizzes, scavenger hunts and games evenings. Cubs continued to work towards various badges of their own choosing at home. We also had a good uptake on our camp at home events especially our Mallowstorm event last year with young people from our Beaver and Scout sections also joining in.

We returned to face-to-face meetings on 29th March with 14 cubs attending – mainly those who had been attending our regular Zoom meetings. We are very happy to welcome back one of our Cubs sisters who is not only a DofE volunteer but also a Sea Scout and so brings a number of skills to our meetings.

Since Easter we have been out on a local hike and to Farningham Woods for an evening of wide games, fire and s'mores where we were joined briefly by our new DC Frances Wallace as she visited to get to know us. In the last couple of weeks Raksha ran an evening on Mental Health in line with Mental Health Awareness week, we set the Cubs the challenge of creating chariots and racing them and this week we went out litter picking around the village.

We hope to continue with outdoor activities and work towards Skills and Adventure Challenge badges as well Activity Badges. As always, I continue to work with Mike Banks, Jungle Pack Akela over programme ideas and activities that either or both packs can consider. Our upcoming programme includes Athletics, Archery and Angel Axe throwing, and kayaking at Mote Park for July! We hope to be planning our next themed camp very soon.

Cubs and Leaders are all very happy to be back to face-to-face Scouting and there has been great feedback from parents that Cubs are thrilled to be doing normal scouting activities again. Generally, during the first part of this term we have had good attendance, behaviour and attitude with Cubs showing a lot of enthusiasm and excellent team working skills.

Forest Pack leaders and Cubs would like to say a very big thank you to Pat Roberts - Chi Chi for all that she has done for us during her time as ADC Cubs and wish her all the very best for her new role in the District.

Julie CSL Forest Pack

Jungle Cub Pack Report

We at Jungle pack are all very happy to return face to face meetings after nearly a year of lockdown and online sessions.

We currently have twenty in the pack. three Cubs sadly left us due to COVID and a move away. We lost four Cubs after moving up. We finally got to invest five new Beavers after waiting for lockdown to end. We have had two Beavers moving, with two Cubs due to move up to Scouts. We have also gained a new Cub from the waiting list. Overall, this means we will be running with lower numbers until we are fed young people from the waiting list.

We have been joined this term by Chloe a new leader who has joined the group, we have also gained another Young Leader doing her DofE with us. This makes a strong leader team of five Adults and two Young leaders.

Pat Roberts (Chi-Chi) managed to join us on Zoom and present five Cubs with their Chief Scout Silver(CSS) awards over the past few months. We have two more Cubs we are hoping to present their CSS at the AGM.

Because we have spent such a long time doing on-line meetings, we haven't been able to do more traditional Scouting and badge work, so that is what we are concentrating on this term. Fire lighting and backwoods cooking, pioneering and navigation and compass work are some of the things we have planned. We will also get some Archery and Rifle Shooting in when we can.

We also plan to get out more once lockdown is eased completely, with fun activities such as Kayaking booked, Trampoline Park and Wall Climbing are also being booked for the future.

We have missed out on a few camps over the past year due to the pandemic and we very much look forward to the time when restrictions are finally lifted, and we can book again. We are hoping to do a scaled down camp along with Forest Pack in line with the current COVID restrictions.

As always, we continue to work very closely with Forest pack sharing activities and camps when possible.

Mike Banks, Cub Scout Leader (Akela), Jungle Pack

Timber Troop Scouts Report

Well, what a strange year we as a scout troop have had! Normally we would have had a skills camp, survival training camps along doing other adventurous activities, but due to the current pandemic we've not been able to any of those things!

As with most Sections in the Group, we did lose a few members over the period of lock-down, but we currently have fifteen scouts and four leaders on our register and there's more being transferred from Forest Cub pack in the near future, so it won't be very long before we are back to full strength.

During lockdown, we were having weekly on-line Zoom meetings with those of the troop who wanted to take part. Activities involving quizzes, scavenger hunts and discussions on what they wanted to do were held. This was quite a challenging time for the leaders, coming up with different tasks for them to complete week in, week out, and learning to use technology which was new to us all. As a leader team, we also held meetings on a regular basis to determine what we could do when we were allowed to meet face to face again. Our resolve was to do as much as we could outdoors during the lighter evenings and warmer weather, once meetings were possible.

Since starting back, we have done Archery, Trangia skills, Fire lighting, 'What 3 Words' Orienteering, Hikes and, of course, we introduced some of the scouts to the excitement of Microlighting! We will also be looking to do some kayaking and paddlesports which the children really enjoy.

Camping is still on the 'unknown list' for the time being, until we get the 'all clear' from the Scout Association, but our aim, if all goes well, is to still go to Thriftwood Scout Campsite for our Summer Camp. We are yet to finalise activities for the camp but amongst them will be raft building and rifle shooting as well as a few more ideas.

KIJ (Kent International Jamboree) was due to be this year but has sadly been moved to 2022 due to the current COVID situation. This is a massive camp which anyone of scout age should definitely want to be a part of. It really is a 'Once in a Lifetime' opportunity! Thousands of Scouts from all over the world attend. It's a great opportunity to

meet different people from different cultures and to have a fantastic experience. We are currently going through the registration process, so when we know more information, we can relay it to you all.

I would also like to congratulate three scouts (two of which have moved on to Explorers) that have gained their Chief Scout Gold Awards. This is the highest award a Scout can gain before moving on to Explorers. Well done!!

On a final note, I would like to say thank you to the Scout Leaders who make this role so much fun. The children are very lucky to have you all as role models. Here's hopefully to a year of uninterrupted, fun packed activities.

Kelly Wills, Scout Leader Timber Troop.

Wilderness Troop Scouts Report

We currently have 14 Scouts in total and five leaders. Three Cubs are linking from Jungle Cub Pack and we have two new starters.

Last year was a strange one, we met online via Zoom for most weeks and we had a guest magician join us in between lots of quizzes, panic rooms and games.

When we were able, we met face-to-face and enjoyed hikes, wide games and other outdoor activities. We also managed to get to go microlighting, which was probably the highlight of the year!

Despite all this, we managed to get several Scouts through their Chief Scouts Gold Award, which was quite an achievement!

Over the summer months, as usual we will do as much outdoors as we can, taking advantage of the lighter evenings and better weather. Activities the scouts are really keen on doing are hikes, fire-lighting, archery, knife skills and orienteering. We have booked Mote Park for kayaking and paddle boarding in June, hopefully we will have fine weather!

We are still planning to go on our Summer Camp to Thriftwood if we are able to. The Scouts are keen to go - if and when we're allowed.

Helen Richardson, Wilderness Scout Leader.

Excelsior Explorers Report

Excelsior have had an unusual year but have managed to remain active through the ever-changing situation.

We all found online scouting a bit of a shock at first, but we formed it into an opportunity for the Young People and Leaders to interact with other people that weren't their household whilst sneaking some Scouting knowledge in quizzes, game show mock-ups and escape rooms!

We have been very pleased when face-to-face Scouting has been allowed to continue and are currently back to running some of our usual activities (although in a slightly different way to before) with hikes, archery and tomahawk throwing to name a few.

We have a climbing evening at Lower Grange Farm planned this month and a working party at Farningham Wood (Swanley District's campsite) in July to do some maintenance and campsite clearance. Once the regulations have relaxed further we will be looking to get back to camping and getting more activities booked in further afield.

Mark Jennings, Explorer Leader
Excelsior Explorers

Trustees' Annual Report

For the period

From (start date)

0 1 0 4 2 0

to end date

3 1 0 3 2 1

Section A

Reference and administration details

Charity name

Ash Green Scout Group

Other names the charity is known by

Ash Green Scouts

HQ registration number

4 0 5 0 0

Charity's principal address

New Ash Green Youth Centre

Ash Road

Longfield, Kent

Postcode

D A 3 8 J Y

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Louise Banks	Chairperson	
2	Peter Lewis	Group Scout Leader	
3	Bruce Clarke	Asst GSL	
4	Mark Spurgeon	Asst GSL	
5	Gillian Lewis	Treasurer	
6	Clare Hambleton	Secretary	
7	Helen Richardson	Scout Leader	
8	Kelly Wills	Scout Leader	
9	Kelly Calow	Beaver Scout Leader	
10	Michael Banks	Cub Scout Leader	
11	Julie Butler	Cub Scout Leader	
12	Mark Jennings	Quartermaster	
13	Gina Rogers	Group Supporter	
14	Sarah Polydorou	Group Supporter	
15	Hayley Cristi	Group Supporter	
16	Greg Van Hesteren	Group Supporter	

Section B**Structure, governance and management**

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets once every school term. Members of the Executive Committee normally complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

The maintenance of Group property;

The raising of funds and the administration of Group finance;

The insurance of persons, property and equipment;

Group public occasions;

Assisting in the recruitment of leaders and other adult support;

Appointing any sub committees that may be required;

Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment.

The Group hires the use of buildings, property and equipment from the New Ash Green Youth and Community Trust and the New Ash Green Village Association. Some Group equipment is securely stored at an additional address. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss at these locations.

Injury to leaders, helpers, supporters and members.

The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising.

The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders.

The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members.

The Group provides activities for all young people aged 6 to 14.5yrs. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C**Objectives and activities**

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

The Group currently provides Scouting for 85 Young People in the New Ash Green, Kent area, and has a current waiting list of over 50 young people.

The Group aims to actively support the local community whenever and where ever we can. During the 2020-2021 year, opportunities to serve our community have been severely restricted due to the Coronavirus pandemic and resultant lock-downs.

Section E	Financial Review
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<p>Brief statement of the charity's policy on reserves</p> <p>Quantify and explain any designations</p>	<p>Reserves Policy</p> <p>The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 12 months running costs, circa £16,000. The Group held reserves of approx £31,209 against this at the year end.</p> <p>In addition, the Group held approx £26,437 in separate bank accounts to facilitate equipment expenditure as necessary and for the funding of specific camps and other Section expenditure.</p>
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<p>Details of any funds materially in deficit (circumstances plus steps to eliminate)</p>	<p>No funds are in actual or theoretical deficit</p>
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Further financial review details (optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • the charity's principal sources of funds (including any fundraising); • how expenditure has supported the key objectives of the charity; 	<p>Investment Policy</p> <p>The Trustees consider that the Group's Income and Expenditure is comparatively small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks.</p> <p>The Group Treasurer regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. The Group Executive is regularly kept informed of the Group's financial situation.</p>
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Section F	Other Optional Information
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<p>Plans for future periods (details of any significant activities planned to achieve them)</p>	<p>The Group has agreed the purchase of a stand-alone lockup garage locally, to be used as a permanent equipment store. The former aim to construct a permanent store within the Youth Centre grounds had to be abandoned, due to planning being refused.</p>
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Section G	Declaration
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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)		
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Full name(s)	Donald Peter Lewis	Louise Banks
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Position (eg Secretary, Chair)	Group Scout leader	Group Chairperson
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